

ROUTING AND RECORD SHEET

SUBJECT: (Optional)		EXTENSION		NO.	STAT
FROM: Acting Director of Personnel 5 E 58 Hqs.		DATE: 8 FEB 1983		STAT	
TO: (Officer designation, room number, and building)	DATE	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)		
	RECEIVED	FORWARDED			
1. Executive Director	09 FEB 1983		Chuck:		
2.			You asked where we were on the relocation authority matter.		
3. AD/Pers 5 E 58 Hqs.	10 FEB 1983		The attached brings you up to date.		
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1-3: Thanks. Would seriously consider, given the favorable signs. Transition, using DEC authority to implement in advance of new legislation.

Next step is to inform HPSC and SSC staffs of other plans, as requested, and test DEC authority use with them ???

8 February 1983

MEMORANDUM FOR: Acting Director of Personnel

FROM: [REDACTED]

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Deputy Director of Personnel for Special Programs

SUBJECT: Domestic Quarters Allowance

1. Late in 1982, [REDACTED] asked me to contact the Office of Personnel Management (OPM) and determine if anything was being done on domestic relocation benefits. He said that initial contact had been made with the House and Senate Select Committee staffs on a possible domestic quarters allowance. The staffs had asked the Agency to determine what others were doing on this problem and [REDACTED] needed input from OPM to supplement the information he had already gathered.

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2. I remembered that this issue had been addressed government-wide at a conference held at Cherry Hill in 1980. OMB, GSA and OPM agreed to review policies covering employees who make work related geographic moves at Government request. A task force was formed to identify problems and areas where there were the greatest unreimbursed expenses. They also surveyed agencies to determine agency priorities for change. I contacted the OPM representative who worked on the task force, Mr. Lee Hall.

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3. Mr. Hall indicated that he is now detailed to GSA and is still working on the domestic relocation problem. He agreed to brief us but it took several months to finally get together because of his workload, the holidays, the birth of his first child and [REDACTED] reassignment. Finally, [REDACTED] and I met with him on 20 January 1983.

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4. Mr. Hall told us that they are completing draft legislation which will be part of the legislative package of the Administration. His best guess is that it will take another year to introduce and pass the legislation. OMB is pressing GSA for the draft and will be putting it out for comment. The proposal has already been cleared with Mr. Meece, Mr. Stockman and the Heads of OPM and GSA.

5. The proposed legislation includes the following basic provisions:

--A one-time payment to cover all domestic relocation expenses except shipment of household effects and travel.

--Payment to be negotiated between agency and individual depending on the needs of each.

--If employee applies for vacancy, maximum payment is 50% of annual salary. This would apply to a majority of Civil Service moves.



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--If employee is directed to assignment, the maximum payment is 75% of annual salary and there is a minimum payment of 25%. ✓

6. During earlier phone discussions Mr. Hall told me that OMB has stopped various domestic relocation proposals made by Secret Service, FBI, etc. and that OMB wants GSA to get the legislative proposal moving. After our meeting with Mr. Hall, [redacted] and I agreed that the Agency can't wait another year hoping for legislation. If no other action is taken, I plan to schedule for consideration at the first meeting of our new Allowance Policy Committee in late February. ✓

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